

New Grad

Career Fair

Student Guide

Monday May 2,
11 a.m. – 3 p.m.

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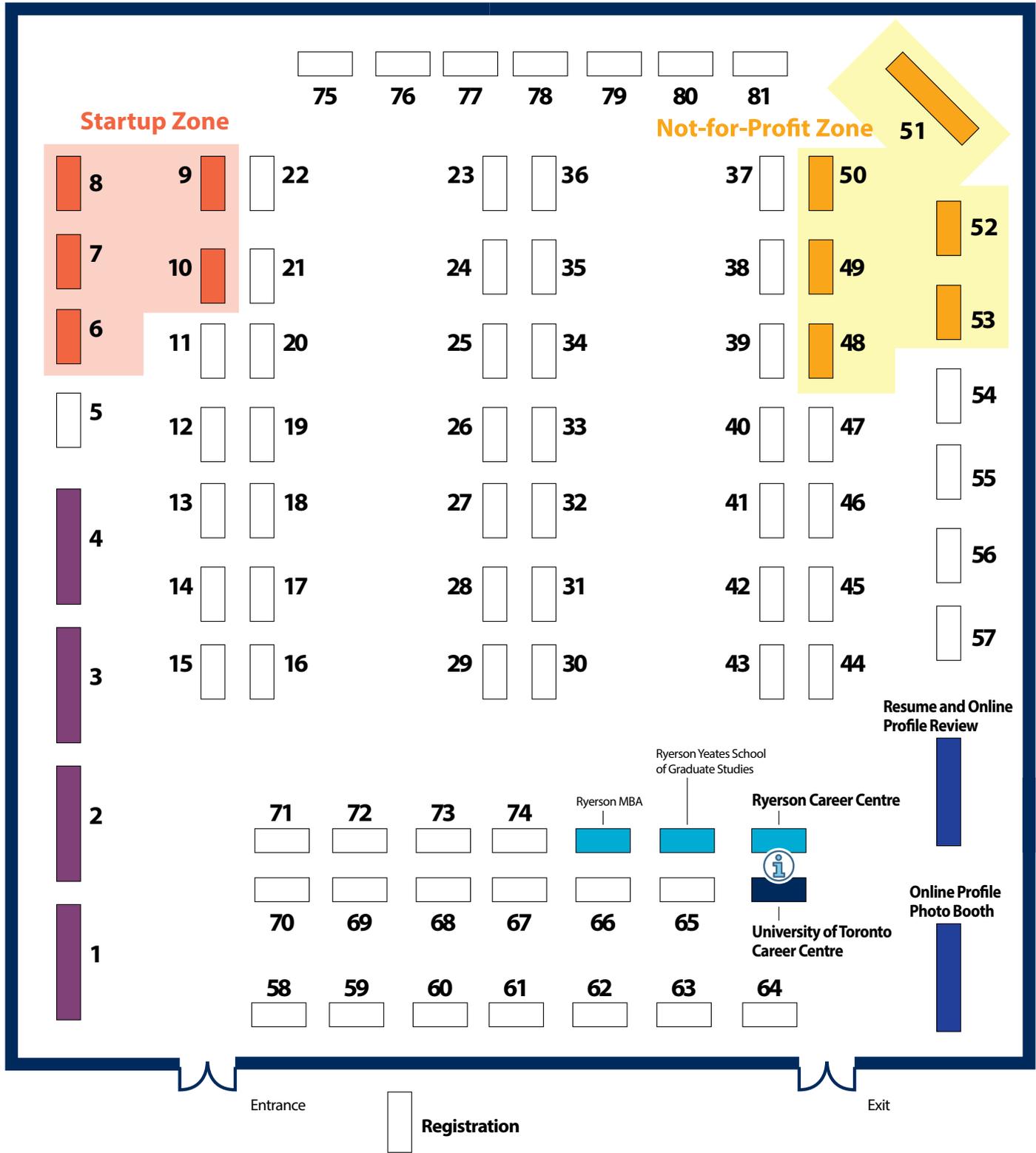
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Gold Sponsors



Industry: Banking & Financial Services

Hiring: Business

Accepting Résumés: No

At [CIBC Mellon](#), we are passionate about providing excellent client service, an outstanding employee experience, and opportunities to learn and grow professionally. Together, our team of more than 1,300 employees supports and services more than \$1.6 trillion in assets under administration on behalf of institutional investors active in Canada, including banks, pension plans, investment funds and insurance companies. We know that an investment in our employees is an investment in success.

We recognize that maintaining a culture of excellence relies on an environment that cultivates continuous improvement and opportunities for lifelong learning of skills and knowledge. Through an array of programs - tuition support, mentorship program, job shadowing and external industry-related learning - CIBC Mellon enables employees to realize and fulfill their potential.

Our employee experience is built on empowering and encouraging individuals to make a positive impact in all facets of their lives: in their work, in their homes, and in their communities. We believe that an organization that encourages employees to be community leaders, champions of learning, and advocates of unity and inclusion, are the building blocks for success and a culture of excellence.

If you're that kind of person, CIBC Mellon is the place you want to be.

To learn more, watch our employee experience video at www.cibcmellon.com/careers.



Industry: Computer, Information & Internet Services

Hiring: Business, Computer & Math Sciences, Engineering, Information & Communication Technology

Accepting Résumés: Yes

[Flipp](#) (formerly Wishabi) was born in 2007 by former Microsoft engineers. We're backed by some of the largest venture capitalists and retail executives in the world. Our vision is a future in which consumers and retailers are connected. We feel that weekly shopping is too much work - too mundane - and we want shopping to be fun again. We want to make sure that consumers can save time, save money, and get the right product at the right time.

Flipp has over 300 team members worldwide and is partnered with the largest retailers in the world, including Walmart, Target, Kroger, Macys and Dollar General. Flipp's strategic media partnerships include Google, Facebook, Twitter, MSN, CBS and over 450 newspaper publishers. Flipp recently won the Best Workplaces in Canada Award and the Canada's 10 Most Admired Corporate Cultures Award.

Flipp is headquartered in beautiful Toronto.

Gold Sponsors



Hewlett Packard Enterprise

Industry: Computer, Information and Internet Services

Hiring: HR, Industrial Relations, Information Communication & Technology, Journalism & Media, Business, Computer & Math Sciences, Arts & Languages, Engineering

Accepting Résumés: Yes

Hewlett Packard Enterprise is an industry-leading technology company that enables customers to go further, faster.

With the industry's most comprehensive portfolio, spanning the cloud to the data center to workplace applications, our technology and services help customers around the world make IT more efficient, more productive and more secure..



Industry: Supply Chain, Logistics & Transportation

Hiring: Business, Health & Life Sciences, HR & Industrial Relations, Occupational/Public Health & Safety, Social Work

Accepting Résumés: Yes

Just Quality Foods is a leading supplier of frozen vegetables and fruits, juice concentrates, and ingredients for the food, beverage, and nutritional industries within the US and Canada. Our strong relationship with customers and suppliers enables us to provide excellent products at the most competitive prices. Our Mission Statement: To be a premium food company that provides both high quality services and high quality products.

At Just Quality, we believe that employee appreciation is a key component to our success. Our staff enjoy unparalleled benefits including: flexible work hours, opportunities for growth and advancement within the company, travel opportunities to experience our off-site operations first-hand, employee appreciation lunches, and the best available healthcare benefits. It is a core belief that our company thrives in a positive, respectful, and supportive environment that empowers and promotes personal growth.

We are offering a special trainee program that allows new graduates to seek their passion within our company and grow with experience. If you are energetic, friendly, dedicated, enthusiastic and eager to learn, please come speak with us at our booth or send in your resume to our e-mail at HR@jqinternational.com for this opportunity.

Adastra Corporation

Industry: Computer, Information and Internet Services

Hiring: Computer & Math Sciences, information Communication & Technology

Accepting Résumés: Yes

Adastra provides world-class Business Intelligence, Data Integration, Data Quality, Data Warehousing, Information Governance, Master Data Management, and Big Data Analytics services and solutions to leading companies around the globe. One of Canada's 50 Best Managed companies, Adastra has over 800 employees worldwide with headquarters in Toronto and Prague. Leveraging over a decade of experience across industries and technologies, Adastra bridges the gap between pressing business needs and technology consulting to protect existing investments and extend and unlock their business value.

Advanced Micro Devices

Industry: Computer, Information and Internet Services

Hiring: Computer & Math Sciences, Engineering

Accepting Résumés: Yes

AMD is a semiconductor design innovator leading the next era of vivid digital experiences with its ground-breaking AMD Accelerated Processing Units (APUs) that power a wide range of computing devices. AMD's server computing products are focused on driving industry-leading Cloud computing and virtualization environments. AMD's superior graphics technologies are found in a variety of solutions ranging from game consoles, PCs to supercomputers. For more information, visit www.amd.com.

Amaris

Industry: Biotechnology & Pharmaceuticals

Hiring: Business, Computer & Math Sciences, Engineering, Health & Life Sciences, Information Communication & Technology, Medicine, Occupational/Public Health & Safety, Pharmacy, Physical Sciences

Accepting Résumés: Yes

Amaris is an international group of Consultants in Technology and Management, with more than 60 offices across the world. Amaris' success is based largely on personalized service which created a close relationship between their Clients and their Consultants, which in turn, adds value to their projects.

Athena Automation Ltd.

Industry: Manufacturing

Hiring: Engineering

Accepting Résumés: Yes

Athena is built on a strong culture as a private, family-owned company with employee shareholders. Working with customers and suppliers, the company has developed a revolutionary injection machine platform, with a wide range of pre-engineered options for customization.

Aversan Inc.

Industry: Engineering & Environmental Services

Hiring: Engineering, Information Communication & Technology

Accepting Résumés: Yes

Aversan is an AS9100C and ISO9001:2008 certified global engineering company headquartered in Mississauga, Ontario. We offer high quality products and services in Aerospace and Defense and Business Solutions.

Our skilled team of experts has the in-depth industry knowledge and experience to be at the forefront of leading edge technology. With a passionate drive for innovation, our people develop value-added solutions that meet customers' needs with products and services that range across engineering disciplines including hardware, software, systems, test, project and mechanical.

CAA South Central Ontario

Industry: Insurance

Hiring: Actuarial Science, Business, Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

CAA has a long-standing history as an innovative leader committed to meeting and exceeding the needs of Canada's motoring and travelling public. CAA exists to enrich the lives of our Members by providing peace of mind, fulfillment and value through automotive, travel, insurance and associated products and services.

At CAA, we're always here for you. We know our leadership position depends on quality, dependability, innovation and accessibility.

Canadian Food Inspection Agency (CFIA)

Industry: Government

Hiring: Health & Life Sciences

Accepting Résumés: Yes

CFIA is a Federal Government Agency dedicated to safeguarding food, animals and plants, which enhances the health and well-being of Canada's people, environment and economy

Canadian Security Intelligence Service (CSIS)

Industry: Government

Hiring: Arts & Languages, Business, Computer & Math Sciences, Engineering, Fine and Performing Arts, Human Resources & Industrial Relations, Information Communication & Technology, Social Sciences

Accepting Résumés: No

The Canadian Security Intelligence Service is at the forefront of Canada's national security establishment, employing some of the country's most capable men and women. With careers in over 100 specializations, ranging from analysts, intelligence officers and IT specialists, CSIS provides an opportunity like no other.

Le Service canadien du renseignement de sécurité (SCRS) est au tout premier rang en matière de sécurité nationale du Canada. Il compte parmi ses employés certains des personnes les plus compétentes du pays. Le SCRS offre des occasions de carrière inégalées dans plus d'une centaine de domaines, entre autres, analystes, agents de renseignement et spécialistes de la TI.

Ceridian

Industry: Computer, Information and Internet Services

Hiring: Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

Ceridian is a global Human Capital Management technology company and strategic HCM partner serving over 25 million users in more than 50 countries. Our solutions include the award winning Dayforce HCM, Dayforce Global Solutions, Small Business Payroll, LifeWorks Employee Assistance & Wellness, and TeamRelate Assessment & Coaching Tools.

We're looking for fun, intelligent, team players who believe in our values: customer focus, transparency, diligence, optimism, and agility!

Citco

Industry: Banking & Financial Services

Hiring: Arts & Languages, Business

Accepting Résumés: Yes

The Citco Group of Companies is a worldwide group of independent financial service providers serving the world's elite hedge funds, private equity and real estate firms, institutional banks, Global 1000 companies and high net worth individuals. Citco companies service these sectors around the world by offering hedge fund administration, custody and fund trading, financial products and corporate and trust planning solutions. It is this focus that has helped us reach the position as global industry leader in our markets.

With more than 5,000 staff in over 40 countries, and with our clients as partners, we will demonstrate this dynamic focus which has allowed us to excel in what we do best.

CNW Group

Industry: Communications, Media & Public Relations

Hiring: Arts & Languages, Business, Computer & Math Sciences, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

CNW is the leader in online news release distribution, monitoring, translation, webcasting and corporate disclosure services to thousands of customers in Canada and worldwide 24 hours a day, seven days a week. CNW helps Canadian and international organizations to connect with local and global audiences including the news media, the investment community and the general public.

Communications Security Establishment (CSE)

Industry: Government

Hiring: Business, Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

CSE is one of Canada's key security and intelligence organizations. For 70 years CSE has been committed to the safety and security of Canadians. We focus on collecting foreign signals intelligence to protect Canada against foreign-based terrorism and espionage, cyber-attacks, and other serious threats, in addition to protecting the computer networks and information of greatest importance to Canada. We also provide technical assistance to federal law enforcement and security organizations. CSE supports decision-making in the fields of national defence and foreign policy as well, providing Canada a better understanding of global events.

CWF Group Inc.

Industry: Banking & Financial Services

Hiring: Actuarial Science, Architecture, Arts & Languages, Business, Computer & Math Sciences, Design Education, Engineering, Fine and Performing Arts, Forestry, Health & Life Sciences, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media, Kinesiology & Physical Education, Law, Physical Sciences, Physiotherapy/Occupational Therapy, Social Sciences, Social Work

Accepting Résumés: Yes

CWF Group is Canada's expert in financial planning services, providing a complete range of financial products and services for professional, business and personal needs. With over 50 years of combined experience we pride ourselves on our friendly personalized service, integrity, and the quality of our team of advisors. Through our network of highly trained advisors and partners, we are able to identify and customize the financial strategies and products most ideal to our client's financial planning needs.

D+H

Industry: Computer, Information and Internet Services

Hiring: Arts & Languages, Business, Computer & Math Sciences, Engineering, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

At **D+H** we believe that financial technologies move the world forward. D+H creates world-class financial technologies and is the leading end-to-end provider of retail, commercial and transaction banking solutions. Our core, lending, payments, treasury services and delivery channel solutions help our clients expand market share and improve financial performance; achieve compliance and risk control; improve operational scale and efficiency; and enhance their customer's experience. We're passionate about connecting with our clients to share our insights and to inspire the next solutions that will make things even better

DAC Group

Industry: Communications, Media & Public Relations

Hiring: Business, Computer & Math Sciences, Information Communication & Technology

Accepting Résumés: Yes

DAC Group is a full-service, best-practice digital agency. We have a simple mandate: to generate measurable revenue. Regardless of channel – traditional print and online directories; paid and organic search engine marketing; social, local, mobile and location-based media; email, display or video – what counts is the bottom line. From research and competitive intelligence, through design and deployment, all the way to execution and continuous improvement, we will deliver the right program for our clients' businesses.

Dell, Inc.

Industry: Computer, Information and Internet Services

Hiring: Information Communication & Technology

Accepting Résumés: Yes

Dell's University Relations Program empowers future leaders like you to collaborate with our global teams, develop ideas and then run with them. We offer three different ways that you can make an immediate impact here at Dell: internships, full-time employment and rotation & development programs. It's never too early to start thinking about your career. We are always looking for the next generation of great thinkers who can guide our business forward, today and tomorrow. Together we can grow as a vital global company with a passion for creating innovative products and services for our customers.

DHL Express

Industry: Supply Chain, Logistics & Transportation

Hiring: Arts & Languages, Business, Computer & Math Sciences, Education, Fine and Performing Arts, Forestry, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media, Kinesiology & Physical Education, Occupational/Public Health & Safety, Physical Sciences, Social Sciences, Social Work

Accepting Résumés: Yes

DHL Express is a division of the German logistics company Deutsche Post DHL providing international express mail services. DHL is present in over 220 countries and territories across the globe, making it the most international company in the world. With a workforce exceeding 325,000 employees, we provide solutions for an almost infinite number of logistics needs.

Discovery Reports Group

Industry: Printing, Publishing

Hiring: Business, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

Discovery Resorts Group is a leading media consultancy firm based in Hong Kong. We were established in 2001 and are the official partner of Asia's leading English language newspaper, the South China Morning Post, to produce special country-focused business reports. Our global team consists of leading professionals in research, analysis, reporting, production and writing. We work with companies of all sizes and from all the major global industries. Through our extensive research and market knowledge, we help our clients realize short and long- term business development goals.

Economical Insurance

Industry: Insurance

Hiring: Actuarial Science, Business, Information Communication & Technology

Accepting Résumés: Yes

Founded in 1871, **Economical Insurance** is one of Canada's leading property and casualty insurance companies, providing security and support for our customers and broker partners from coast to coast. We make one simple promise to all of our customers: we'll be there when you need us most. Our innovative insurance products are backed by professional, 24-hour emergency claims service so we're always available when you need us. Economical offers a wide range of personal, commercial, farm and surety products. Whether you're looking to insure your home, automobile or business, we have you covered.

EMCO Corporation

Industry: Construction

Hiring: Arts & Languages, Business, Computer & Math Sciences, Engineering, Health & Life Sciences, HR & Industrial Relations, Information Communication & Technology, Physical Sciences, Social Science

Accepting Résumés: Yes

EMCO Corporation is Canada's leading plumbing wholesale company providing products and services for any project in plumbing, HVAC, waterworks, industrial, fire protection and oilfield supply. Our over 250 teams across Canada aim to be the Distributor of Choice for our plumbers, contractors and builders by creating a service-focused environment driven by motivated leaders and talented employees. With over 100 years in business, EMCO offers its employees a safe work environment with a focus on teamwork, trust, fairness and caring. Respect and generous listening are two core values that you can expect to receive at an EMCO.

emergiTEL Inc.

Industry: Telecommunications

Hiring: Business, Computer & Math Sciences, Human Resources & Industrial Relations, Information Communication & Technology

Accepting Résumés: Yes

emergiTEL Inc. is a Canadian company that specializes in IT Recruitment Services & HR Solutions. Formed by IT professionals, emergiTEL understands the market, delivering the best quality IT resources for permanent & contract employment across Canada by re-inventing the way recruitment occurs in the IT & Telecom industries. emergiTEL has made it more efficient for both employers and prospective employees, by injecting technical expertise into recruitment and professionalizing the qualification process. Our approach is so effective that we are the preferred staffing partner for all of our clients.

Engage Education

Industry: Education

Hiring: Education, Kinesiology & Physical Education

Accepting Résumés: No

Engage Education is a market leader in education recruitment and an award-winning agency with a difference, specializing in day-to-day, long-term and permanent placements for both primary and secondary qualified teachers as well as support staff from around the world.

Engage Education provides multiple opportunities for teachers and support staff with different qualifications and strengths. This, combined with a support system that offers relocation, educational and professional guidance, gives every single Engage teacher and support staff the necessary tools to make an informed decision about living and teaching in the UK.

Engineered Air

Industry: Manufacturing

Hiring: Engineering

Accepting Résumés: Yes

Engineered Air is one of North America's largest manufacturers of Heating, Air Conditioning, Ventilation, Refrigeration, Energy Recovery, and Heat Transfer Products. Engineered Air's integrated sales, design and manufacturing groups enable the company to produce equipment that is designed to fit a specific project's requirements.

Enterprise Rent-A-Car

Industry: Travel, Hospitality & Food Services

Hiring: Arts & Languages, Business

Accepting Résumés: No

Founded in 1957, **Enterprise Rent-A-Car** is an internationally recognized brand with more than 9,200 neighborhood and airport locations throughout the world. We offer a wide variety of car leasing, vanpooling, car sharing and hourly rental programs. We are committed to doing things the right way: taking care of our customers, our employees and the communities we serve. Widely recognized as an employer of choice hiring more than 8,000 college graduates each year, Enterprise has been repeatedly named a "Best Place to Launch a Career" by BusinessWeek Magazine and a "Top Employer for Women" by The Times.

FDM Group

Industry: Computer, Information and Internet Services

Hiring: Actuarial Science, Business, Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

FDM Group is an international IT services provider located in Europe, Asia-Pacific, and North America. FDM's business model brings people and technology together through opportunities provided for recent graduates and young IT professionals to kick-start their careers as entry-level Software Developers, Business Analysts, or Application Support Analysts. We are renowned for our Academy Program equipping graduates with award-winning business and technical training. All opportunities are entry-level roles not requiring work experience as a prerequisite, making this the perfect way to get a foot in the door as a fresh graduate.

GlaxoSmithKline

Industry: Scientific Research & Development

Hiring: Business, Health & Life Sciences, Medicine, Nursing, Pharmacy

Accepting Résumés: Yes

GlaxoSmithKline is a science-led global healthcare company. We research and develop a broad range of innovative products in three primary areas of Pharmaceuticals, Vaccines and Consumer Healthcare. We have a significant global presence with commercial operations in more than 150 countries, a network of 84 manufacturing sites in 36 countries and large R&D centres in the UK, USA, Spain, Belgium and China. By substantially strengthening Vaccines and Consumer Healthcare, we can deliver far-reaching benefits to patients and consumers, and further value to shareholders. In addition, Novartis has acquired our marketed Oncology portfolio.

GoodLife Fitness

Industry: Arts, Entertainment & Recreation

Hiring: Business, Kinesiology & Physical Education

Accepting Résumés: No

Goodlife Fitness is Canada's largest and most successful fitness company. Recently honoured with Canada's 10 Most Admired Corporate Cultures award, GoodLife was also honoured for twelve consecutive years of outstanding management and fiscal performance. We are continuously opening new clubs, offering you tremendous potential for career growth in an exciting and dynamic industry. At GoodLife, we believe in creating an environment that enriches people's lives. GoodLife team members are motivated to succeed and it is each person's passion that determines their growth. Enrich your life and the lives of our members on a daily basis

Government of Canada / Public Service Commission of Canada

Industry: Government

Hiring: Actuarial Science, Arts & Languages, Business, Computer & Math Sciences, Engineering, Fine and Performing Arts, Forestry, Health & Life Sciences, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media, Law, Nursing, Occupational/Public Health & Safety, Social Work

Accepting Résumés: No

The Public Service Commission of Canada manages the recruitment portal, jobs.gc.ca, for the Government of Canada amongst other responsibilities. The Commission also offers a variety of government-wide recruitment programs.

Graham Bros. Construction Limited

Industry: Construction

Hiring: Engineering

Accepting Résumés: Yes

Graham Bros. is one of Ontario's largest independent, full-service, heavy-equipment construction contractors. We employ a skilled and versatile staff of 400 people. We own a multi-faceted fleet of world-class equipment and control our supply of raw materials. Given the strategic location of our head office and production facilities, we have developed an understanding of the requirements of communities in Southwestern Ontario and have become particularly proficient in procuring work in these areas. We put quality first to create the solid infrastructure that paves the way for progress.

Grimco Canada, Inc.

Industry: Printing, Publishing

Hiring: Arts & Languages, Business, Social Sciences

Accepting Résumés: Yes

Grimco is a North American wholesale sign supply company focused on distributing quality products to the industry. Our offering of sign supplies includes traffic signs and blanks, substrates, digital print media, sign vinyl, inks, sign frames and stands, large and grand format solvent, aqueous, and UV printers and more.

Grimco will strive to best service our customers through further geographic growth. We will also continue to represent the highest quality and most technologically advanced products available and employ the industry's most knowledgeable employees. We look forward to serving our customers and their businesses into the future.

Indeed

Industry: Employment & Human Resources Services

Hiring: Entry-Level Sales Opportunity

Accepting Résumés: Yes

Indeed works when talented, passionate people come together to get a job done.

As the world's No. 1 job site, Indeed helps companies of all sizes, even entire industries, work, too. Every second of every day, people search on Indeed to find a job that fits their mission, their need to contribute and their desire to make something work better.

Come help Indeed work. We are looking to grow our teams with people who share our energy and enthusiasm for creating the best experience for job seekers.

Insurance Institute of Canada - Career Connections

Industry: Insurance

Hiring: Actuarial Science, Architecture, Arts & Languages, Business, Computer & Math Sciences, Dentistry, Design, Education, Engineering, Fine and Performing Arts, Forestry, Health & Life Sciences, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media, Kinesiology & Physical Education, Law, Medicine, Nursing, Occupational/Public Health & Safety, Pharmacy, Physical Sciences, Physiotherapy/Occupational, Therapy, Social Sciences, Social Work

Accepting Résumés: no

What are you looking for in a career? Earning potential? Security? Having the chance to face a new and different challenge every day? Whatever you've learned in school and in life, you'll have the chance to use it in the insurance industry. With more than 110,000 people in Canada's property and casualty sector, this is a professional community that offers an extraordinary range of jobs and career paths.

Career Connections is a division of the Insurance Institute, the educational arm of the property and casualty industry in Canada.

Intel

Industry: Engineering & Environmental Services

Hiring: Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

Altera is now part of Intel. You may know us for our processors, but we do so much more. Through computing innovation, we push the boundaries of smart and connected technology to make amazing experiences possible for every person on Earth. From powering the latest devices and the cloud you depend on, to driving policy, diversity, sustainability, and education, we create value for our stockholders, customers, and society.

IT Weapons

Industry: Computer, Information and Internet Services

Hiring: Information Communication & Technology

Accepting Résumés: Yes

IT Weapons, a Konica Minolta company, is an award-winning managed IT services, cloud solutions and consulting firm. Our team maintains the highest levels of industry certification in all aspects of business-related IT. We operate state-of-the-art and highly secure Data Centres across Canada. We are Canada's only IT service provider that jointly holds SSAE-16 accreditation, an ITIL certified Service Desk staffed day and night, and Controlled Goods Program of Canada designation for the management and storage of data related to National Security and Defense.

Kensington Tours

Industry: Travel, Hospitality & Food Services

Hiring: Arts & Languages, Business, Journalism & Media

Accepting Résumés: Yes

Kensington Tours is a luxury tour operator which runs private-guided tours all over the globe. Focusing on tailor-made experiences, our destination experts work to customize each and every trip to fit our clients' budget and travel style.

Keyence Canada Inc.

Industry: Engineering & Environmental Services

Hiring: Business, Computer & Math Sciences, Engineering, Physical Sciences, Social Sciences

Accepting Résumés: Yes

Founded in Japan in 1974, **Keyence Corporation** has steadily grown to become a leading force in industrial automation technologies, serving over 100,000 customers in over 70 countries worldwide. Keyence has expanded into an efficient global network of 18 international direct sales affiliates, with annual sales exceeding \$2 Billion, and 3,300 employees worldwide. Forbes Magazine has ranked Keyence 17th on its list of the "World's Most Innovative Companies". Keyence Canada was established in 2004. We have offices in Toronto, Montreal and Windsor and are actively hiring to further cultivate existing markets to continue to grow our business.

Kinaxis

Industry: Supply Chain, Logistics & Transportation

Hiring: Computer & Math Sciences, Information Communication & Technology

Accepting Résumés: Yes

Kinaxis is a leading provider of cloud-based subscription software that enables our customers to improve and accelerate analysis and decision-making across their supply chain operations. The supply chain planning and analytics capabilities of our product, RapidResponse®, create the foundation for managing multiple, interconnected supply chain management processes. By using the single RapidResponse product instead of combining individual disparate software solutions, our customers gain visibility across their supply chains, can respond quickly to changing conditions, and ultimately realize significant operating efficiencies.

Lumenix

Industry: Energy & Utilities

Hiring: Business, HR & Industrial Relations

Accepting Résumés: Yes

Based in Toronto, **Lumenix**, one of the leaders in LED lighting retrofits for buildings. We strive to facilitate the large-scale adoption of energy-efficient solutions for multi-unit residential, commercial and industrial properties.

Moneris

Industry: Banking & Financial Services

Hiring: Business, Human Resources & Industrial Relations, Information Communication & Technology

Accepting Résumés: Yes

Moneris is Canada's largest payment processing solutions provider. We offer single-point contact for payment card acceptance for businesses of all sizes, with over 350,000 merchant locations across Canada.

We provide an innovative and fast-paced work environment and continuous development opportunities to help you succeed in your career. At Moneris, you'll find like-minded people who understand the importance of a supportive workplace valuing diversity and creativity. We also combine competitive compensation with a comprehensive talent management program to attract and retain top performers and reward excellence.

Morneau Shepell

Industry: Employment & Human Resources Services

Hiring: Business, Computer & Math Sciences, Human Resources & Industrial Relations, Information Communication & Technology, Social Sciences, Social Work

Accepting Résumés: No

Morneau Shepell is Canada's only consulting and outsourcing company that takes an integrative approach to health, benefits, retirement, and employee assistance needs. Our clients are progressive leaders seeking to enhance the health, productivity, and financial security of their people. With more than 21,000 clients and 5 million plan participants, we help increase engagement, productivity, and financial outcomes, while reducing risk, to enhance competitiveness and business success. Morneau Shepell Inc. is a public company listed on the Toronto Stock Exchange (TSX), trading under the symbol MSI.

Multiview

Industry: Communications, Media & Public Relations

Hiring: Business, Design, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

MultiView is the fearlessly creative provider of inspired marketing solutions for partners and clients in the B2B space. We rank No. 1 in the delivery of hands-on industry expertise. For more than 15 years, MultiView has been building digital B2B campaigns that deliver creative solutions elevated by personalized service. With our uniquely creative approach to B2B marketing and strategy, MultiView has earned the trust and business of tens of thousands of Fortune 500 and mid-market publishers and advertisers.

Northernchem Inc.

Industry: Biotechnology & Pharmaceuticals

Hiring: Business, Engineering, Health & life Sciences

Accepting Résumés: Yes

Northernchem Inc. headquartered in Niagara Falls, Ontario, is a Canadian high-tech chemical and pharmaceutical company providing quality products and research & development. Our business includes (1) New drug R&D (2) New technology for generic drugs (3) Pharmaceutical intermediates (4) Natural & health products (5) 3D printing of medical models and parts.

Ontario Telemedicine Network

Industry: Health Services

Hiring: Computer & Math Sciences, Information Communication & Technology

Accepting Résumés: Yes

OTN is a not-for-profit organization and a world leader in telemedicine, helping Ontarians get more out of the health care system by bridging the distance of time and geography to bring more patients the care they need, where and when they need it. Using innovative technology, OTN streamlines the health care process, while also expanding the way knowledge is shared and how the medical community interacts with each other and with patients. Our continued success in achieving these goals depends on our staff and hiring talented individuals who are committed to providing superior customer service and who understand the importance of teamwork.

Perficient

Industry: Computer, Information and Internet Service

Hiring: Business, Computer & Math Sciences, Information Communication & Technology

Accepting Résumés: Yes

Perficient is the leading digital transformation consulting firm serving Global 2000® and enterprise customers throughout North America. With unparalleled information technology, management consulting and creative capabilities, Perficient delivers vision, execution and value with outstanding digital experience, business optimization and industry solutions.

Our work enables clients to improve productivity and competitiveness; grow and strengthen relationships with customers, suppliers and partners; and reduce costs. Perficient's professionals serve clients from a network of offices across North America and offshore locations in India and China.

QBuild

Industry: Computer, Information and Internet Services

Hiring: Business, Computer & Math Sciences, Engineering

Accepting Résumés: Yes

QBuild Corporation is a progressive software systems developer currently experiencing exponential growth. We specialize in Engineering to ERP Systems Integration and Billing/Charting Systems for Health Care providers offering the highest quality of Engineering Design Interface Software on the market. Superior customer service is the hallmark of QBuild Software. Whether you need to send Bill of Materials data from your model to your ERP, generate CAD images from the ERP configurator, or connect your Engineers to production, QBuild has developed a solution to make your Engineers work better. We are proud of our reputation to innovate.

Quantum Management Services

Industry: Employment & Human Resources

Hiring: Business, Human Resources & Industrial Relations, Information Communication & Technology

Accepting Résumés: Yes

Quantum Management Services is a recruitment and staffing agency. From support level to senior management, we help find permanent, contract and temporary career opportunities in the following categories: Administration and Operations, Finance and Accounting, Trades and Industrial, Customer Service, and Information Technology

Quarterback Transportation

Industry: Supply Chain, Logistics & Transportation

Hiring: Business

Accepting Résumés: Yes

Quarterback Transportation is a fast growing freight brokerage and third party logistics provider with offices in Mason, OH, Atlanta, GA, and Toronto, Canada. We specialize in truckload shipments of dry, specialized, and temperature controlled products everywhere in North America. Our team is made up of dynamic, friendly, fun, risk-taking people who want to help us continue our growth into the future!

Questrade

Industry: Banking & Financial Services

Hiring: Business, Computer & Math Sciences

Accepting Résumés: Yes

Since opening their doors in 1999, **Questrade** has had one clear vision: help Canadians achieve financial independence by providing them with the best technology, investment products and client services. To this day, Questrade continues to give Canadians all the technological tools to reach their financial goals.

Questrade has been recognized as one of Canada's Best Managed Companies since 2011 — an achievement due to their employees' dedication to excellence and their careers. Questrade also won their second consecutive Candidate Experience Award – an award that recognizes the company's leading and innovative talent recruitment practices.

RDA Inc. / MyGen Insurance

Industry: Insurance

Hiring: Arts & Languages, Business, Fine and Performing Arts

Accepting Résumés: Yes

RDA is an exciting insurance organization serving customers across south western Ontario for all their insurance needs: whether simple home & auto insurance, to travel, to complicated business insurance and life and benefit. We attract and service customers through specialized insurance professionals and exciting on-line propositions such as our [shoinsurancecanada insurance comparison site](#).

Resolute FP Canada Inc.

Industry: Agriculture, Forestry & Fishery

Hiring: Engineering, Forestry

Accepting Résumés: No

Resolute Forest Products is a global leader in the forest products industry offering a dynamic and safe work environment with opportunities and challenges that will help grow your skills. With a diverse range of paper, tissue, pulp and wood products sold in close to 80 countries, Resolute owns or operates over 40 pulp, paper, tissue and wood products facilities in the United States, Canada and South Korea. We're a company writing a new story for itself in a rapidly changing industry. We've made important inroads to ensure long-term profitability and be an environmental supplier of choice. Come help us write our story; be part of the change.

Reynolds and Reynolds (Canada) Ltd.

Industry: Business Services - Other

Hiring: Business

Accepting Résumés: Yes

At **Reynolds and Reynolds**, we help dealers sell more cars, reach more customers, and improve profitability. We are the automotive industry's most experienced provider of dealership software solutions, business forms and professional services that support every aspect of automotive retailing. We offer entry-level career opportunities targeted to new grads in sales, service and support, customer training and many other fields.

Rothmans, Benson & Hedges

Industry: Retail

Hiring: Business, Computer & Math Sciences, Engineering, Social Sciences

Accepting Résumés: Yes

Philip Morris International Inc. (PMI) is the leading international tobacco company, with six of the world's top 15 international brands, including Marlboro, the number one cigarette brand worldwide. PMI's products are sold in more than 180 markets.

Royal Canadian Mounted Police

Industry: Government

Hiring: Business, Law, Occupational/Public Health & Safety

Accepting Résumés: No

There is no other police force in Canada that provides the levels of services and variety offered by the [RCMP](#). With over 150 specializations, a career with the RCMP is full of opportunity for continued learning and growth. The RCMP offer a career like no other. If you want to make a difference in your community and your country, explore what we have to offer and discover a career that is nowhere near ordinary! By enforcing the law and investigating crime, police officers play an important role in ensuring the safety and security of those in the community they serve.

SaleSpider Media

Industry: Business Services - Other

Hiring: Business, Law, Occupational/Public Health & Safety

Accepting Résumés: Yes

[SaleSpider Media](#) is a premier tech company and digital media publisher that reaches millions of consumers and business professionals across its industry-leading digital brands. Our client list includes the largest US & Canadian companies including HP, Dell, Amazon, Best Buy, Visa, MasterCard, CIBC, Scotiabank, RBC, and Verizon... just to name a few. From Online Shoppers to B2B and Moms all the way to Homeowners and Health Care Practitioners, we provide targeted display ads, mobile, video, email and pay per lead campaigns to the largest companies in the world.

SPLICE Software

Industry: Telecommunications

Hiring: Arts & Languages, Business, Information Communication & Technology

Accepting Résumés: Yes

Optimizing customer communications through the marriage of patent-pending human voice software, and personalized automated messaging systems, [SPLICE Software](#) sells telecommunications SaaS with a distinctly human touch. Our personalized solutions use crowd sourced voice talents - with the right tone, cadence, and sentiment - to ensure our clients see measurable returns through increases in listenership, contact rate, and significantly reduced communication costs.

Tata Consultancy Services Canada

Industry: Computer, Information and Internet Services

Hiring: Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: Yes

[Tata Consultancy Services](#) is an IT services, consulting, and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. By becoming a TCS employee, you can be certain that you are joining a world-class team of over 300,000 of the world's best-trained IT consultants in over 55 countries worldwide. TCS is the world's third largest IT employer with \$15.5 billion revenue for the fiscal year 2015 and is listed on the National Stock Exchange and Bombay Stock Exchange.

TECHCOM

Industry: Computer, Information and Internet Services
Hiring: Business, Information Communication & Technology
Accepting Résumés: Yes

Founded in 1994, **TECHCOM** is a 100% Canadian-owned and operated technology and services provider, Servicing 120+ organizations across North America including Schedule I and II banks and credit unions, the Canadian federal government, municipality/regional offices, default management partners (e.g. collection agencies, law firms, trustees, etc.) Our software solutions are designed to help clients solve business problems by streamlining operations, optimizing and simplifying processes and procedures, and ultimately deepening their financial results.

Technopro Computer Solutions Inc.

Industry: Computer, Information and Internet Services
Hiring: Computer & Math Sciences
Accepting Résumés: Yes

TechnoPro Computer Solutions is a custom software company and the producer of ClockWork Enterprise Software. Throughout North America, ClockWork is utilized in Student Services departments within Colleges and Universities. The enterprise system is used as a database management, scheduling, and reporting tool.

TEKsystems

Industry: Computer, Information and Internet Services
Hiring: Business
Accepting Résumés: Yes

TEKsystems is the largest and leading IT staffing organization in the nation. We have been ranked #1 in the industry by IT Services Business Report for eleven consecutive years. With more than 100 offices throughout the United States, Canada, and Europe, we offer multiple locations whereby one may pursue the opportunity to begin an exciting career. TEKsystems offers a great opportunity for advancement, personal and professional growth, and excellent earning potential.

Thales Canada

Industry: Engineering & Environmental Services
Hiring: Business, Engineering, Information, Communication & Technology
Accepting Résumés: Yes

Thales Group is a global technology leader for the Defense & Security and the Aerospace & Transport markets. It employs over 68,000 employees in over 50 countries. Leveraging a global network of more than 22,000 high-level researchers while investing 17% of its revenue into Research & Development, Thales offers an unmatched capability to develop and deploy critical information systems.

Established in 1972, Thales Canada is a leading electronic solutions provider for the Transportation, Defence & Security, and Aerospace sectors. Thales Canada employs 1,400 staff across main sites located in Montreal, Quebec City, Ottawa, Toronto and Vancouver.

ThoughtWire Corp

Industry: Computer, Information and Internet Services

Hiring: Computer & Math Sciences, Engineering, Health & Life Sciences, Information Communication & Technology

Accepting Résumés: Yes

ThoughtWire is a rapidly growing software company working on the leading edge of contextual computing and the smarter machines movement. We're right in the heart of the Internet of Things! Our product is solving real problems in a variety of industries such as healthcare and smart buildings.

Tom James Custom Clothing

Industry: Personal Services

Hiring: Business, Human Resources & Industrial Relations

Accepting Résumés: Yes

Tom James is the world's largest manufacturer and retailer of custom clothing, and the engine behind some of the world's most established tailored clothing brands. We offer an unparalleled value to those with an eye for quality. Our corporate focus is to make sure our people have every opportunity to achieve their personal and professional goals through our opportunities. We know our people will work harder and more enthusiastically to achieve the life they want for themselves than they will to achieve a corporate goal, so everything we do is designed to help our people identify their true vision for the life they want to lead.

WebSan Solutions Inc.

Industry: Computer, Information and Internet Services

Hiring: Full time opportunities for a number of different roles

Accepting Résumés: Yes

WebSan Solutions Inc. is a Microsoft Dynamics ERP Certified Partner and IT consulting and solutions provider. We are the largest GP Cloud hosting partner in Canada. Our firm has over a decade of experience in Enterprise Software solutions, hosting business and financial accounting software, EDI Integration, implementation and design. Our staff of IT professionals & industry veterans assists clients of all sizes in solving complex problems through the application of modern technologies. Due to continual growth we are looking for candidates to join our expanding team. We have immediate full time opportunities for a number of different roles.

Xerox Canada Ltd.

Industry: Business Services - Other

Hiring: Business

Accepting Résumés: Yes

The **Xerox** Agent Sales Representative is the starting point to a career within our Authorized Agencies and Xerox. There's no shortage of testimonials and stories of amazing people who have all started with an Authorized Agency and then developed the skills and tools needed to achieve phenomenal results. With 70 locations across the country, our authorized agencies deliver programs to help grow your experience, your network, and your sales potential. As a Xerox Agent Sales Representative, you will be on your way to becoming an Agency Leader, Specialist or Sales Manager at one of Canada's 50 Best Employers.

York Regional Police

Industry: Government

Hiring: Kinesiology & Physical Education, Law, Nursing, Social Work

Accepting Résumés: No

York Regional Police is proud to serve the 1.13 million residents of one of Canada's fastest-growing and most-diverse communities. The hard work and dedication of 1,529 officers and 605 civilians has resulted in our reputation as a national leader in law enforcement and crime prevention programs. Our members are guided by their mission and their values to realize our vision of making a difference in our community.

Not-For-Profit Zone SPONSOR



Not-For-Profit Zone Sponsor

Industry: Community & Social Services

Hiring: Computer & Math Sciences

Accepting Résumés: Yes

ASL19 is a technology and research lab dedicated to enabling improved access to information online. Our work began with localization and user support for circumvention tools that help citizens bypass Internet censorship, and has since grown to include a variety of work in support of online access to information and civil society goals. If you like what we do, enjoy working with a team and have an adaptable, easy-going personality, you will be a great fit. We look forward to hearing from you.

We Offer:

- Competitive salary and benefits.
- All the hardware you need for your coding.
- Catered lunch and healthy snacks.
- The chance to be part of a meaningful challenge in a growing team of awesome people.
- An open culture that welcomes ideas and independence and values dedication.

Blue Hills Child and Family Centre

Industry: Community & Social Services

Hiring: Social Work

Accepting Résumés: Yes

Blue Hills Child and Family Centre is a non-profit organization focused on children's mental health.

The Career Foundation

Industry: Employment & Human Resources Services

Hiring: Business, Computer & Math Sciences, Information Communication & Technology, Pharmacy, Social Sciences, Social Work

Accepting Résumés: Yes

The Career Foundation is a results-oriented non-profit organization and registered charity that has been serving people across the Greater Toronto Area successfully since 1988. As a Service Excellence Organization, we are committed to providing the highest quality service possible to ensure that our job seeker clients and our employer partners reach their goals.

Not-For-Profit Zone

Free The Children

Industry: Business Services - Other

Hiring: Business, Computer & Math Sciences, Design, Education, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

Free The Children is an international charity and educational partner. We run initiatives that educate and empower young people. We Schools is an educational program that nurtures compassion in students to help them create transformative social change. We Days are stadium-sized events that celebrate youth making a difference in their community.

In Africa, Asia & Latin America, we partner with communities for Adopt a Village, a holistic international development model designed to achieve sustainable change. With local leaders and families, we transform lives with solutions that are adaptive, effective and sustained by the community itself.

Peel Children's Aid Society

Industry: Community & Social Services

Hiring: Social Work

Accepting Résumés: No

Peel Children's Aid protects children from abuse and neglect and helps caregivers build healthy families. In addition to protecting children, we also work with families who may be facing challenges such as poverty, unemployment, ill health, domestic violence, mental health issues, or caring for a child who has serious physical, emotional or developmental difficulties. Some families also just need parenting support. By working together with families we can often stop or change circumstances which may lead to a child being abused or neglected.

Respiteservices.com

Industry: Community & Social Services

Hiring: Education, Health & Life Sciences, Medicine, Nursing, Physiotherapy/Occupational Therapy, Social Sciences, Social Work

Accepting Résumés: No

Respiteservices.com connects agencies funded by the Ministry of Community and Social Services and the Ministry of Children and Youth Services. We collaborate to develop a dynamic respite network for both children and adults in Toronto.

The CHAP (Community Helpers for Active Participation) Program is a key part of respiteservices.com. Through the Toronto Respite Network, CHAP now collaborates with over 30 agencies across the City of Toronto. With more than 3000 families registered and over 1500 support staff that have gone through our rigorous screening process, the CHAP program stands proudly as Canada's largest respite worker database.

Startup Zone

HiMama

Industry: Computer, Information and Internet Services

Hiring: Arts & Languages, Business, Computer & Math Sciences, Design, Education, Information Communication & Technology, Journalism & Media, Social Sciences

Accepting Résumés: Yes

HiMama is a leading provider of digital documentation and communication solutions for the childcare sector.

Pathcore

Industry: Biotechnology & Pharmaceuticals

Hiring: Computer & Math Sciences, Engineering, Information Communication & Technology

Accepting Résumés: No

Pathcore is a Toronto-based software startup specializing in wholesale digital pathology image management and analysis software. Our flagship web viewer, Sedeen, is currently being used worldwide by over 200 institutions for image viewing and sharing. Our work in the area of digital pathology continues to grow as we expand our reach into global markets, initiate projects in low-middle income countries and begin algorithm development with global partners.

Synaptop

Industry: Computer, Information and Internet Services

Hiring: Arts & Languages, Business, Computer & Math Sciences, Design, Engineering, Fine and Performing Arts, Information Communication & Technology

Accepting Résumés: Yes

Synaptop is a platform for shared experiences. At Synaptop, we are reshaping the planet's digital landscape, deleting digital borders and changing the way people interact online and offline. Synaptop's mission is to provide leading-edge solutions to help people interact seamlessly and to use technology effortlessly for work, study and play.

TechGuilds

Industry: Computer, Information and Internet Services

Hiring: Business, Computer & Math Sciences, Design, Information Communication & Technology

Accepting Résumés: Yes

TechGuilds is a technology mentoring practice consisting of small multidisciplinary teams of technology specialists who are trained and dedicated to extending the capabilities of teams embarking on challenging projects. Our team is here to help make your team better.

Trans-Plan

Industry: Engineering & Environmental Services

Hiring: Computer & Math Sciences, Design, Engineering, Human Resources & Industrial Relations, Information Communication & Technology, Journalism & Media

Accepting Résumés: Yes

TRANS-PLAN is a Canadian professional traffic and transportation engineering company that creates thoughtful plans for movement in urban environments. We are a licensed PEO Professional Engineering Company in Ontario, licensed APEGA in Alberta, and registered RAQS, Ministry of Transportation MTO. We solve challenging pedestrian, bicycle, transit, and automobile transportation problems by applying our expert knowledge and utmost care in Traffic & Transportation, planning, design and collaboration with other professionals. We provide urban transportation advisory services to public and private clients across Canada.

Next Steps

Ace that job interview

- Anticipate questions and prepare your answers ahead of time
- Research the industry, company, interviewers and position
- Think about strategies to stay calm under pressure and communicate your skills effectively
- Attend **Own Your Interview** (UofT) or **Successful Interview Techniques** (Ryerson) at your school's Career Centre to effectively prepare for your next opportunity

Expand your network through Informational Interviews

- Connect with professionals in your field of interest for career advice and tips
 - Learn more about what to do with your degree and the transition to work
 - Attend **Interview Them** (UofT) or **Informational Interviews-Career Chat** (Ryerson) to hone your skills
-

Resources for your Next Steps

Ryerson

Register for workshops online at <https://ss.cf.ryerson.ca/onlinebooking/workshopCalendar.cfm>

Book a 1:1 appointment with a Career Consultant or Resume & Online Profile Advisor at <http://www.ryerson.ca/career/about-us/appointmentbooking.html>

Check out Career Compass: Your one stop guide to navigating your job search & building your career: <http://www.ryerson.ca/career/careercompass.html>

UofT

Workshops:

Career Planning | May 3, 12-2pm
Practice Your Interview | May 3, 3-5pm
Own Your Interview | May 4, 1-3pm

Register for workshops online at <https://cln.utoronto.ca>

Upcoming Events:

Employer Practice Interviews | May 5

Registration Required, see: <https://cln.utoronto.ca>